

Changeworks Work Experience Week 7th-11th October 2024 In partnership with Social Enterprise Academy

Background

Young people in Scotland are driving the policy and campaigning agenda on the climate, but how do we get them involved in delivering the green economy and low-carbon society that we all want to see?

It is critical that young people are provided pathways to access these work opportunities to support Scotland's ambitious sustainability targets. To help achieve this, Changeworks and the Social Enterprise Academy have established a partnership to provide twelve young people from across Scotland with a week-long work experience in the green economy.



About the Work Experience Week



The work experience week is designed to provide insight into the wide range of work available in the environmental sector and inspire participants to consider future low-carbon careers. Participants will meet and work with a diverse range of staff, hearing about their roles and different pathways to working at Changeworks. See below for the expected 2024 timetable.

The work experience will be offered as a hybrid experience, with *mandatory* in person days on the Monday and Friday at our Edinburgh Office. Reimbursements will be made for any travel costs incurred for the journey to the office on these days. All necessary IT equipment will be provided.

Quotes from 2023 Participants

"I found it very informative and fun! I was interested to learn about all the different sections, and it was very nice to meet new people and have them share not only what they did but how they got there as well."

"I enjoyed the work experience. The way we went around the different departments and learnt how each worked individually was interesting and I found all the presentations informative."

"I found it very interesting to learn about all the different careers I could go into. I also enjoyed sharing my work and opinions with different people and hearing theirs too."

Changeworks Work Experience Week 2024 Timetable

(Subject to change)

Monday – In person in our Edinburgh office	Tuesday – Online	Wednesday – Online	Thursday – Online	Friday – In person in our Edinburgh office
<p><u>Welcome Workshop</u> Participants will take part in a range of group activities to get to know each other, learn about Changeworks and how the work experience week will run.</p>	<p><u>Electric Vehicle Talk and Quiz</u> Participants will talk to our EV fleet manager and learn about how they are maintained.</p>	<p><u>Home Energy Scotland Southeast</u> Participants will listen to our Energy Advisors provide advice on energy efficiency, renewables and sustainable transport, and support advisors to create a follow up email.</p>	<p><u>Marketing and Communications</u> Participants will get the chance to work with members of our marketing and communications team, learning how to tell Changeworks 'story' to engage target audiences with our services.</p>	<p><u>Site Visit with Project Management</u> Participants will have the opportunity to visit a site where energy efficiency measures and renewable technology is being installed.</p>
<p><u>IT Induction</u> Participants will be set up and with their IT equipment for the week.</p>	<p><u>Carbon Reduction Team</u> Participants will learn about the wider context of climate change and how Changeworks is helping combat this pressing issue.</p>	<p><u>Group check in.</u> Time for the group to check in and discuss how everyone is finding the week so far.</p>	<p><u>Behaviour Change</u> Participants will learn how we can help shape choices to encourage people to make more sustainable choices.</p>	
<p><u>Directorate and Strategy talk</u> Meet our Deputy Chief Executive to talk about the goals and aims of Changeworks.</p>				
<p><u>Low carbon communities Talk and Workshop</u> Participants will workshop community engagement strategies to deliver energy advice and carbon savings.</p>	<p><u>Affordable Warmth Workshop</u> Participants will learn about fuel poverty and how Changeworks helps those affected.</p>	<p><u>Home Energy Scotland Highlands and Islands</u> Participants will work with our team to develop marketing and social media posts for HES.</p>	<p><u>Consultancy</u> Participants will spend the afternoon working with the consultancy team.</p>	<p><u>Reflection Workshop</u> Participants will attend an end of week workshop to discuss their experience and next steps to support them into green jobs.</p>

You can submit an application using the QR code.

The application window will be open from 19/08/2024 until 20/09/2024, with successful applicant spaces confirmed by 23/09/2024. The application will comprise three brief questions, outlining why you would like to participate in the Changeworks Work Experience 2024. If you have any questions please contact tdawson@changeworks.org.uk

